



Testimonials from contractors and safety professionals who have used the SC-SMIS

"We have utilized SC-SMIS annually for the past four years. The assessment data has been instrumental in pinpointing both strengths and weaknesses in our overall safety climate. Following the assessment, the Safety Management Resources provided prove to be immensely valuable in formulating an action plan to enhance the safety climate within our organization. The ability to compare scores across different years has been enlightening, showcasing our successes in fostering a robust safety culture while also highlighting areas that require more attention and strengthening. I value this data highly and eagerly anticipate reviewing the results with our management team, safety committee, and all employees." *(Medium-size General Contractor, Michigan)*

"The S-CAT within the SC-SMIS was an excellent opportunity for us to really dive into safety perceptions across our organizational levels and determine improvement opportunities that may not have been identifiable prior to the survey. We learned that although we thought we were rewarding safe behaviors we have an opportunity to better recognize team members for "doing the right thing." We selected some of the great safety management resources from the large repository and will be developing action plans to implement them and then conduct a twelve-month assessment of the same groups to determine if items implemented improved our safety climate." *(Medium-size General Contractor, Ohio)*

"Setting up the groups to take the S-CAT and then sending out group specific emails was straight forward. After our employees finished taking the anonymous survey, I ran the group reports and the results actually confirmed some of the areas we thought needed to be addressed – but now we had the information we needed to proceed. I showed the graphs and stats to our project managers and supervisors to help decide which areas to work on and then downloaded many of the excellent safety management resources in the repository to target them. What's great about the resources is we didn't have to start from scratch or reinvent the wheel and can just tailor them for our company. I plan to use the SC-SMIS on an on-going basis to keep us on track." *(Small Specialty Subcontractor, Connecticut)*

"For what a contractor would expect to pay for a comprehensive safety climate evaluation and mitigation plan, the Safety Climate-Safety Management Information System is a valuable tool available for all. As a mid-size general contractor, we have been able to supplement our own systems and approaches with industry tested, scientifically backed resources, and enhance our organization's overall safety program." *(Medium-size Specialty Subcontractor, Washington State)*

"This is a great resource and I hope it stays available with even more to come. I can see us using this ongoing in the future. I've told peers about it and will continue to do so!" *(Small Specialty Subcontractor, Indiana)*

"I feel that the SC-SMIS tool provides valuable comparative data to help hone safety culture growth regardless of company size and will continue to advocate for use within our company. I do firmly feel that the tool will be very useful, particularly to companies without well-developed internal resources." (*Medium-size Specialty Subcontractor, Indiana*)

"The S-CAT, which is the assessment tool within the SC-SMIS is a framework for determining benchmarking points of an organization's safety culture is comprehensive, robust, and insightful. The information provides a rich overview of perception from all levels of an organization anonymously and captures the aggregated data in a manner that any senior leader would be able to understand and act upon. The data comparison provides many different avenues to address the shortcomings of a company, but also the ability to build upon and celebrate successes. And the resource repository has tools to address shortcomings." (*Large Specialty Subcontractor, Canada*)

"I think the SC-SMIS is a great resource and I have found great information in the S-CAT to help formulate FY strategic and tactical objectives. I think that [the Action Planning Feature would be a great tool for companies that currently do not develop annual strategic goals and objectives." (*Medium-size General Contractor, Ohio*)

"I wear many hats in the company including safety manager. We use an outside 3rd party to help with our safety program, particularly with the folks in the field, but the SC-SMIS gave me the opportunity to learn safety climate perceptions from management and office personnel, including project managers. It was easy to schedule and send out the S-CATsc to our non-field employees and run the reports. The results showed that some employees were unaware of their involvement and role in safety and didn't feel comfortable bringing up safety-related issues, particularly our new hires. I shared the report and had discussion about the need to improve and provide safety related training as well as include safety specific discussions at our office meetings. My first step was going back into the SC-SMIS and downloading a few training-related resources from the repository and to create action plans to help me implement them, including adding a safety discussion at every monthly project management meetings moving forward." (*Medium-size General Contractor, New Hampshire*)

"I am rewriting our forms and pulling inspiration from what I found in the field incident report. I'm also studying the near miss pieces and trying to build our program into something more robust and professional. I am pulling inspiration from project emergency contact list to make mine more encompassing. Responsibilities element is nice, I am trying to clarify these parts and pieces for our company. The JHA and Pre-Task Plan resources are helping me improve on a few sites with planning their work properly." (*General Contractor, Ohio*)